

## ARMAN HOLDINGS LIMITED

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

This Familiarization Program ("the Program") for Independent Directors of Arman Holdings Limited ("the Company") has been adopted by the Board of Directors pursuant to regulation 25(7) of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015.

#### 1. Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

#### Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

#### 2. Familiarization Process

**2.1** On an on-going basis, the Company, through its Managing Director and the Senior Managerial Personnel, conduct presentations to familiarize the Independent Directors with the performance, strategy, operations, risk Management and functions of the Company.

**2.2** Such presentations will provide an opportunity to the Independent Directors to interact with the senior management team of the Company and help them to understand the Company's strategy, business model, operations, service, organization structure, facilities and risk management and such other areas;

**2.3** The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

**2.4.** On appointment of an Independent Director, a formal letter of appointment is given to him, which inter alia explains the role, functions, duties and responsibilities expected of him as a Director of the Company, Code of Conduct etc. The Company may conduct an introductory familiarization program/ presentation, when a new Independent Director comes on the Board of the Company.

#### 3. Review of the Program

The Board will review this program and make provisions as may be required.

#### Details of Familiarisation session held:

Date of Session Held	Business Area Covered
11/11/2016	1) Nature of the industry 2) Business model of Company 3) Roles, rights, responsibilities of independent directors

30/03/2017	1) Roles, rights, responsibilities of independent directors
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Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Name of Independent Director	No of Session Attended		No of hours Spent in the sessions attended	
	in FY 2016-17	Cumulative till date	in FY 2016-17	Cumulative till date
Mr Suresh M Suthar	2	5	4	10
Mr Pradeepkumar Jain	2	5	4	10

Details of familiarization programmes imparted to independent directors in F.Y. 17-18 on 22nd March, 2018 in connection with their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Name of Independent Director	No of Session Attended		No of hours Spent in the sessions attended	
	in FY 2017-18	Cumulative till date	in FY 2017-18	Cumulative till date
Mr Suresh M Suthar	1	6	1	11
Mr Pradeepkumar Jain	1	6	1	11

Details of familiarization programmes imparted to independent directors in F.Y. 18-19 on 14th March, 2019 in connection with Discussion on introduction of Significant Beneficial Ownership Rules, 2019 including other details:-

Name of Independent Director	No of Session Attended		No of hours Spent in the sessions attended	
	in FY 2018-19	Cumulative till date	in FY 2018-19	Cumulative till date
Mr Suresh M Suthar	1	7	1	12
Mr Pradeepkumar Jain	1	7	1	12

Details of familiarization programmes imparted to independent directors in F.Y.19-20 on 10th January, 2020 in connection with Discussion on Registration for Independent Directors exam for creating their data bank including other details:-

Name of Independent Director	No of Session Attended		No of hours Spent in the sessions attended	
	in FY 2019-20	Cumulative till date	in FY 2019-20	Cumulative till date
Mr Suresh M Suthar	1	8	1	13
Mr Pradeepkumar Jain	1	8	1	13

Details of familiarization programmes imparted to independent directors in F.Y.20-21 on 8th January, 2021 in connection with Discussion on Exemption and Proficiency Test for Independent Directors exam including other details:-

Name of Independent Director	No of Session Attended		No of hours Spent in the sessions attended	
	in FY 2020-21	Cumulative till date	in FY 2020-21	Cumulative till date
Mr Suresh M Suthar	1	9	1	14
Mr Pradeepkumar Jain	1	9	1	14

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